

Employment Shuttle

The non-governmental organization Education for Democracy (EFD) is implementing projects in the field of professional education, professional orientation, civic activism, etc. since 2006. Their project in the framework of the Innovation Fund programme is based on the employment methodology “Employment Shuttle”. This methodology is an innovative employment strategy that is developed and used by “Action Against Hunger” (ACF) in Spain and was adjusted to the Georgian context in 2016.

The key idea of the project was to promote the social-economic integration of unemployed IDPs and unemployed members of the host population in Georgia, guide their career and promote the development of skills, necessary for their employment.

The employment programme operated for five months and implied group sessions, individual coaching, brokering with companies and corporate volunteering. During this period, beneficiaries dealt with topics, such as emotional intellect, social skills, personal brand, self-perception, self-confidence, components needed for employment, job searching, company study, etc.

In the framework of the project 20 participants were selected. As a result of the project activities, the majority of the project beneficiaries got employed.

